# Lawns Park Primary School SCHOOL EMERGENCY PLAN

This plan is protected. Do not give any contact details or sensitive information to the media, pupils, parents / carers or members of the public.







Plan administration		
Version number	2	
Date of issue	July 2021	
Electronic copies of this plan are available from	Carol.mould@lawnspark.org.uk	
Hard copies of this plan are available from	The School Office	
Location of emergency grab bag(s) (if held)	The School Office	
Date of next review	July 2022	
Person responsible for review	R Ford	

#### Introduction

The aim of the School Emergency Plan template is to plan for and assist the immediate and on-going response to an emergency or disruptive incident in a school. The School Emergency Plan template aims to compliment and combine existing arrangements schools may have, including the Children's Services "Crisis Support Procedure".

The plan should be completed in line with the "Emergency School Procedures – Guidance Document".

The plan is broken down into three distinct sections, and appendices to support these. Section 1 "Contact Details" should be completed as a matter of importance, and should be reviewed and updated as a matter of course. Any information that is not relevant to an individual school can be removed, and any additional information inputted electronically.

Section 2 "Activation" and 3 "Roles and Responsibilities" detail the actions and roles and responsibilities of school staff when responding to an emergency. These sections are designed to cover a wide range of incidents, using past experiences of school emergencies as a guide.

The template includes a range of appendices that provide useful pointers and considerations to help schools manage through an emergency or disruptive incident. Some appendices are tick-lists; others require the inclusion of school specific information, such as the "Business Continuity Plan" and "Site Information".

This document is open to be edited by schools to include actions specific to them, and is intended to be a skeleton plan from which staff can develop emergency procedures specific to the school itself.

These plans should be reviewed and tested/exercised regularly to validate the arrangements set out in this document. Information on how to exercise the plans effectively can be found in the supporting guidance document, and further materials and detail can be found at <a href="https://www.schoolemergencies.info">www.schoolemergencies.info</a>

Assistance in completing the document can be sought from Leeds City Council via Children's Services and the LCC Resilience & Emergencies team.

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## **SECTION 1 - CONTACT DETAILS**

## 1.1 School information

School details		
Name of school	Lawns Park Primary	
Type of school	Primary	
School address	Chapel Lane, Leeds, LS12 5EX	
School operating hours (including extended services)	8.15am – 4.30pm	
Approximate number of staff	47	
Approximate number of pupils	262	
Age range of pupils	3 to 11 Years	

Office contact details		
Office telephone number	0113 2637364	
Office fax number	0113 2637364	
Office email address	info@lawnspark.org.uk	
On-site/Off-site Caretaker	Mr Paul Harrison	

Useful websites			
School website / extranet	www.lawnspark.org.uk		
Local authority	www.leeds.gov.uk		
Department for Education	www.education.gov.uk		
Foreign & Commonwealth Office	www.fco.gov.uk		
Environment Agency	www.environment-agency.gov.uk		
Met Office	www.metoffice.gov.uk		
Health and Safety Executive	www.hse.gov.uk		
Teacher Support Network	www.teachersupport.info		

## 1.2 Contact details - school staff and governors

<sup>\*</sup> Leave this field blank for use during an emergency; you may need to record alternative contact details. If you already have a staff contact list, delete this format below & add it

Name	Job title	SEMT role(s) (if applicable)	Contact details	Alternative contact details *	Notes (e.g. first aid trained)
Rebecca Ford	Headteacher		07710778826		
Jenny Pashley	Deputy Head		07812166678		
Simon Stone	Deputy Head		07450218380		
Isaac Brown	Teacher		07813086923		
Lindsey Dean	Teacher		07712653721		Yes
Paul Harrison	Superintendent		07833747475		Yes
Carol Mould	Business Manager		07752161557		Yes
School Mobile Phone 1	R Ford		07891279812		
School Mobile Phone 2	J Pashley		07712214189		
School Mobile Phone 3	S Miles		0789124595		Yes
Donna Kellett	Chair of Governors		07778471379		
Mark Curran	Vice Chair of Governors		07793532699		

#### 1.3 Contact details - extended services

Childrens Centre & Amanda Hargreaves & her team

<sup>\*</sup> Leave this field blank for use during an emergency; you may need to record alternative contact details.

Name	Type / description of extended service	Operating hours	Contact details	Alternative contact details *	Notes (e.g. key holder)
Amanda Hargreaves	Service Leader		Tel: 07712 214952		
Gillian Trow	Children's Centre Manager		Tel: 0113 2636138 Mobile: 07891 276425		
Gill Hurwood	Leeds schools counselling service Inner West Cluster.		07568109673		

## 1.4 Contact details - local authority

\* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Organisation	Name / role of contact (if applicable)	Contact details	Alternative contact details *	Notes
Emergency number		0113 3783645		
Children's services		0113 2475264		
Media / communications		0113 395 0244		
Property				
Transport				
Catering		0113 3782332		
Educational visits	Isaac Hewston	0113 3788298		
Resilience & Emergencies				
Health and safety	Chris Lenton Smith	0113 3788298	07891270421	
Risk / insurance	Matthew Southwell	0113 395 1700		
Legal	Andrew Machin	0113 37 89913		
Human resources	Jo Heyworth	07703 194009		
Educational psychology		0113 3785163		
Occupational health	Advisor	0113 3785888		

## 1.5 Contact details - local radio stations

\* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Radio station	Name / role of contact (if applicable)	Contact details	Alternative contact details *	Notes (e.g. coverage, frequency)
BBC Radio Leeds		0113 224 7092		92.4FM / 774AM
Radio Aire		0113 23 44 963		96.3FM

## 1.6 Contact details - other organisations

\* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Organisation	Name / role of contact (if applicable)	Contact details	Alternative contact details *	Notes
Police		999		
Fire & Rescue Service		999		
Ambulance Service		999		
Department for Education		Enquiry line: 0370 000 2288		
Foreign & Commonwealth Office		Consular assistance: 020 7008 1500 (24 hour)		If abroad, please ring: +44 20 7008 1500
Environment Agency		Floodline: 0845 988 1188 (24 hour)		
Met Office		Customer centre: 0870 900 0100 (24 hour)		
Health and Safety Executive		Incident contact centre: 0845 300 9923  Duty officer: 0151 922 9235 (24 hour)  Duty press officer: 0151 922 1221 (24 hour)		
Insurance company	Zurich	LCC Fin-ins 01133788583 Frank Morrison		Policy number QLA-03G036- 0353

Trade union			
Supplier (transport)			
Supplier (catering)			
Supplier (cleaning)			
Supplier (temporary staff)			
Utility suppler (gas)	Transco	0800 111 999	
Utility supplier (water)	Yorkshire Water	0845 1242 424	
Utility supplier (electricity)	Northern Power Grid	0800 375 675	
Utility supplier (heating)			
Teacher Support Network		England: 08000 562 561 (24 hour) Wales: 08000 855 088 (24 hour) Scotland: 0800 564 2270 (24 hour)	The Teacher Support Network can provide practical and emotional support to staff in the education sector and their families.

## 1.7 Contact details - for completion during an emergency

This table should be left blank so it can be used to record additional contact details during an emergency.

Name	Contact details	Notes
Connect Up	0113 2631904	
ADT	0345 800 1999 (quote contract number SR 01689)	
Fosters	0113 2528500	
Oldroydes	01924 277192 (24 ) 07870190073 (24 hours)	
Telephone Company (NCS)	01413530000	
Kyle (school technician)	07960082848	
SCHOOP	02920782975	

#### **SECTION 2 - ACTIVATION**

#### 2.1 Notification of incident

Information about an incident may come from a number of sources (e.g. member of staff, pupil, parent / carer, member of the public, the emergency services, media and LCC). Whoever receives the alert should ask for, and record, as much information as possible.

- + Maintain a written record of your actions using this form and a log book (held in grab bag or main office). You may wish to record any new contact details in section 1.
- + Offer reassurance and support. Be aware that all those involved in the incident (both directly and indirectly) may be suffering from shock or may panic.
- + Find out what has happened. Obtain as clear a picture as you can.
- + Discuss with the informant what action needs to be taken and by whom.

Name of informant:	Date and time of call:
Contact details of informant:	Date and time of incident:
Exact location of incident:	
Details of incident:	
Where is the informant now? Where are they going?	

People affected (including names, injuries, where they are, where they are being taken to):				
What arrangements are in place for people not directly involved in the incident?				
What advice have the emergency services given?				
Who has been informed?  Headteacher School staff Governors Pupils Parents / carers Extended services	00000000	Police Fire & Rescue Service Ambulance Service LCC (Resilience & Emergencies) Health and Safety Executive Foreign & Commonwealth Office Media Insurance company Trade union		
Does anyone else need to be informed?				
Are any other actions required?				

already have these details but it could be useful to seek confirmation. Name of educational visit leader: Number of pupils on educational visit: Nature of educational visit: Number of staff on educational visit: Location of educational visit: If the incident happened abroad, does the Foreign & Commonwealth Office need to be notified? Have any local actions been taken? Have any local responders or authorities been engaged? (Include contact details/ref numbers)

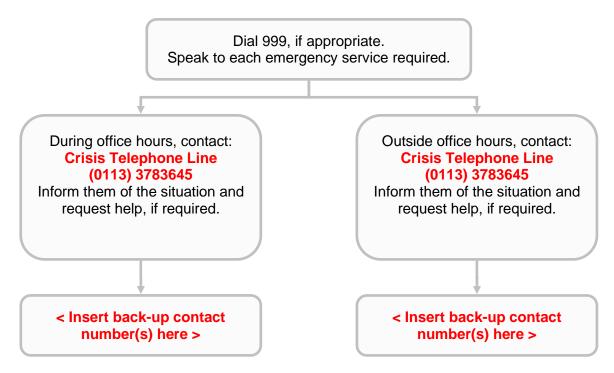
If the incident happened on an educational visit please ask the questions below. You might

#### 2.2 Initial action

Immediately inform the Headteacher or nominated emergency contact. If neither is able to respond (they may be involved in the incident) the senior person present should follow the instructions below.

- + Assess the situation and establish a basic overview of the incident.
- + Take immediate action to safeguard pupils, staff and visitors.
- + Attend to any casualties and administer first aid, if appropriate.
- + If appropriate, dial 999 for the emergency services and provide them with an overview of the situation. If in doubt, dial 999.

The emergency services notify each other of incidents but consider speaking directly to each organisation required as responders recommend separate contact if more than one emergency responder is required. This will ensure that each service has the information they need to respond appropriately.



These contact details should only be used in an emergency. Do not give them to the media, pupils, parents / carers or members of the public.

- + Fetch any equipment that may prove useful (e.g. first aid kit, grab bag).
- + Log all communications and actions.
- + Notify school staff. Consider assembling a School Emergency Management Team (SEMT) to assist with the response.
- + Refer to the list of emergency contact numbers for additional support if required.
- + Where possible, avoid closing the school and try to maintain normal routines.

## **SECTION 3 - ROLES AND RESPONSIBILITIES**

## 3.1 Roles and responsibilities - co-ordination

Ref'	Co-ordination - initial response	Tick / sign / time
C1	Establish a basic overview of the incident.	
C2	<ul> <li>If the incident has occurred on an educational visit:</li> <li>Establish location of the incident (UK or overseas?)</li> <li>Liaise with the educational visit leader on a regular basis</li> <li>Consider sending extra staff to support the educational visit leader</li> <li>Discuss with the educational visit leader the arrangements for notifying parents / carers</li> <li>Consider how parents / carers and pupils will be reunited.</li> </ul>	
C3	Wherever possible, assign members of staff to relevant School Emergency Management Team (SEMT) roles:  Business continuity Communications Log-keeping Media management Resources Welfare.	
C4	Remember to:  Allocate tasks amongst the SEMT  Ensure that staff are clear about their designated responsibilities  Establish the location and frequency of SEMT / staff briefings  Ask staff to maintain a log of actions made and decisions taken  Assign a log-keeper to provide administrative / secretarial support.	
C5	Inform all other staff of the incident. Ensure staff are briefed (and given tasks) on a regular basis.	
C6	Take action to protect property.	
C7	Work closely with other organisations (e.g. emergency services, LCCs Resilience & Emergencies team) as required. Provide accurate and factual information to those arriving on-scene.	
C8	Ascertain the whereabouts of all pupils, staff and visitors (using timetables, registers and visitor books may help). Ensure the emergency services are aware of anyone who is unaccounted for.	
C9	Inform governors as appropriate.	
C10	Decide the most appropriate method of contacting relatives of pupils / staff affected by the incident. If the matter is very serious (such as a fatality) liaise with the Police about informing next of kin.	

Ref'	Co-ordination - ongoing response	Tick / sign / time
C11	Act as the main contact for co-ordination of the response. Continue to liaise with the emergency services and other organisations.	
C12	Continue to allocate tasks amongst the SEMT. Work closely with the SEMT to co-ordinate their actions and help to resolve any complications or difficulties that arise.	
C13	If the response is likely to last for a significant amount of time, consider staff rotation / shift patterns.	
C14	Ensure that regular briefings are given to:  Staff Pupils Parents / carers Governors Extended services.	
C15	Work closely with the 'media management' role to provide regular briefings to the media. Seek support from other organisations if necessary.	
C16	Check that everyone who should have been notified of the incident has been informed.	
C17	In the event of a serious injury or fatality, report the incident to the Health and Safety Executive (HSE) as soon as possible.	
C18	Seek advice on legal and insurance issues, if appropriate.	
C19	If the incident is a crime scene, or subject to a fire investigation seek advice from the Police and / or Fire & Rescue Service.	

Ref'	Co-ordination - recovery	Tick / sign / time
C20	Act as the main contact for the recovery process. Continue to allocate tasks (including recovery tasks) amongst the SEMT and other staff.	
C21	Ensure that post incident support is available to all who may require it (please refer to appendix 1 for more information).	
C22	Work closely with the 'resources' role in organising remedial work to property and liaise with insurance companies, salvage specialists and loss adjusters as appropriate.	
C23	Complete any necessary forms / paperwork.	
C24	Arrange a debriefing for school staff involved in the response.	
C25	Represent the school at other debriefings which may take place (e.g. organised by LCC).	
C26	Initiate a review of the School Emergency Plan.	
C27	Consider contacting the Headteachers of nearby schools to inform them of any important issues relating to the incident.	

# 3.2 Roles and responsibilities – business continuity

Please refer to Appendix 2 Business Continuity.

Ref	Business continuity - initial response	Tick / sign / time
BC1	Assess the nature and impact of the incident, e.g.  Loss of personnel  Loss of buildings  Loss of information/data  Loss of key suppliers and supplies including utilities	
BC2	Establish what impact the emergency will have on the operation of the school. Try to ascertain how long the disruption will last.	
BC3	Consider how the incident will affect any extended services that use the school premises. Liaise with these services as necessary.	
BC4	Attempt to recover important documentation; records and equipment if safe to do so (consult the emergency services for advice if necessary).	
BC5	If appropriate, contact organisations which can assist in document restoration.	

Ref'	Business continuity - ongoing response	Tick / sign / time
BC6	Minimise any disruption to the provision of education. Put arrangements in place to keep the school open and try to maintain normal school routines (e.g. teaching, exams) wherever possible.	
BC7	Seek support from other organisations (e.g. buddy schools, the local authority, suppliers / contractors) as required.	
BC8	Work with the 'communications' roles to ensure staff, pupils and parents / carers are informed of any changes to the school routine.	
ВС9	In the event of a public health incident (e.g. pandemic influenza), consider ordering infection control supplies and increasing the cleaning regime.	

Ref	Business continuity - recovery	Tick / sign / time
BC10	Work with SEMT, school staff and other organisations to restore the usual school routine as a matter of urgency.	
BC11	Put in place arrangements for remote learning, if necessary.	
BC12	Make an inventory of any equipment which has been damaged. Arrange for important items / documentation to be salvaged, restored or replaced.	

# 3.3 Roles and responsibilities - communications

Please refer to appendix 8 for more information on communication arrangements.

Ref'	Communications - initial response	Tick / sign / time
CO1	Dedicate telephone lines for incoming and outgoing calls. Arrange extra support at reception if necessary. School phone for incoming calls only Children Centre phones x4 for outgoing calls	
CO2	Record a new message on the school answer phone if appropriate.  Consider setting it to 'answer only' mode.	
CO3	Support staff with any communication needs they may have.  Have stock explanation ready for all staff to use to avoid community unrest	
CO4	Inform those involved in the response of any communication difficulties (e.g. poor mobile signal in the area).	

Ref'	Communications - ongoing response	Tick / sign / time
CO5	Ensure regular information is provided to:  Pupils Parents / carers Governors Extended services.	
CO6	Consider the most effective arrangements for contacting pupils and parents / carers (please refer to appendix 8). Ensure that records of calls made to parents / carers are maintained.	
CO7	Liaise with LCC Communications & Marketing Press & Media Relations about contacting local radio stations.	
CO8	Update the school answer phone on a regular basis.	
CO9	Liaise with the 'co-ordination' role in sending a letter home to parents / carers. This could include information on:  What has happened How their child was involved The actions taken to support those involved Who to contact if they have any concerns or queries.	
CO10	In the event of a major emergency, seek support from LCC Children's Services; they may be able to establish a helpline for enquiries from the public.	

Ref'	Communications - recovery	Tick / sign / time
CO11	Provide regular briefings to pupils and parents / carers.	
CO12	Assist the 'business continuity' role in providing remote / virtual learning.	

CO13	Check that any information in the public domain (e.g. website content) is	
	accurate and up-to-date.	

# 3.4 Roles and responsibilities - log-keeping

Please refer to appendix 11 for more information on log-keeping.

Ref'	Log-keeping - initial response	Tick / sign / time
LK1	Attend SEMT briefings. Keep a log of important information, actions taken and decisions made.	
LK2	Ensure that each member of staff maintains a log.	

Ref'	Log-keeping - ongoing response	Tick / sign / time
LK3	Provide administrative / secretarial support to the SEMT.	
LK4	Keep accurate records of anyone admitted to hospital or treated by the emergency services.	
LK5	Record details of any expenditure incurred by the school.	

Ref'	Log-keeping - recovery	Tick / sign / time
LK6	Collate all logs, making copies if necessary.	
LK7	Ensure records related to the incident are archived securely but make these available to authorised staff for future reference (e.g. in the event of a debriefing or enquiry).	

# 3.5 Roles and responsibilities - media management

Ref'	Media management - initial response	Tick / sign / time
M1	Seek support from other organisations (e.g. emergency services, LCC Children's Services) in responding to media requests.	
M2	Ensure media access to the site, staff and pupils is controlled. Do not let the media onto the school site or give them access to pupils unless there is a specific reason for doing so and permission / consents are in place. Ask for support from the Police if necessary.	
M3	Designate a specific area for the media away from the main entrance to the school, so they do not prevent or intimidate people entering and leaving the site.	
M4	Develop a brief media statement (designed to provide reassurance) on behalf of the school. Information given must be limited until the facts are clear and all parents / carers have been notified.	
M5	Arrange for an appropriate member of staff to act as a spokesperson (preferably this person will have received media training). If a suitable spokesperson is unavailable the Police or local authority may be able to undertake this role.	
M6	Be prepared to be interviewed by the media.	

Ref'	Media management - ongoing response	Tick / sign / time
M7	Devise an ongoing strategy for responding to media requests. Work closely with the media to establish what information they require and when their deadlines are.	
M8	Gather information from the SEMT, emergency services and other organisations as appropriate.	
M9	Provide regular statements to the media. Ensure each message conveys an accurate, consistent and reassuring message. All press releases should be checked and agreed by the emergency services (and other organisations as appropriate).	
M10	Advise staff on where to direct media enquiries. Ask staff, pupils and parents / carers to avoid speculation when talking to the media.	
M11	Try to prevent the spread of misinformation (especially through the use of mobile phones).	

Ref'	Media management - recovery	Tick / sign / time
M12	Keep the media informed of developments in the recovery process. Present a positive and reassuring image to the public.	
M13	Be aware of media interest in memorials or anniversaries of the event.	

# 3.6 Roles and responsibilities - resources

Ref'	Resources - initial response	Tick / sign / time
R1	Take action to protect property. Consider turning off utility supplies.	
R2	Ensure the emergency services can access / egress the school without hindrance. Consider sending a member of staff to the school entrance to prevent people restricting access by parking in unsuitable places.	
R3	Provide advice to the emergency services of any property related issues / hazards (e.g. asbestos, chemical stores). Consider providing personnel with a site map.	
R4	<ul> <li>Work with other staff and the emergency services to control access to the school:</li> <li>Advise staff and governors that they might have to prove their identity before the emergency services will grant them access.</li> <li>Provide authorised visitors with identification badges and ensure they sign-in and sign-out.</li> <li>Ensure that media access to the site is controlled.</li> </ul>	

Ref'	Resources - ongoing response	Tick / sign / time
R5	Liaise with utility suppliers as required.	
R6	Establish safe and secure areas to assist the response. e.g.:  SEMT briefing room Briefing area for parents / carers Media briefing room.	
R7	Work closely with staff and other organisations to provide access to facilities and resources as required. This may involve opening or closing parts of the school.	
R8	Ensure the school site is secure (e.g. provide temporary fencing around damaged areas, arrange for broken windows to be boarded).	
R9	Work with the 'business continuity' role to arrange temporary accommodation, if required.	

Ref'	Resources - recovery	Tick / sign / time
R10	Work closely with the 'co-ordination' role in organising remedial work to property and liaise with insurance companies, salvage specialists and loss adjusters as appropriate.	
R11	Arrange a site visit with relevant personnel (e.g. emergency services, utility suppliers, LCC) involved in the recovery phase.	
R12	Procure temporary classrooms if appropriate.	

# 3.7 Roles and responsibilities - welfare

Ref'	Welfare - initial response	Tick / sign / time
W1	Establish arrangements to meet the welfare needs of pupils, staff, parents / carers, visitors and responders.	
W2	<ul> <li>Identify pupils who may require additional support:</li> <li>Those with Special Educational Needs (SEN)</li> <li>Those with medical needs</li> <li>Those with Personal Emergency Evacuation Plans (PEEPs)</li> <li>Anyone who may be particularly vulnerable or badly affected (e.g. those who were involved in, or witnessed, the incident).</li> </ul>	

Ref'	Welfare - ongoing response	Tick / sign / time
W3	Assess the welfare and emotional needs of all those involved. Continue to monitor and support those who may be particularly affected by the incident.	
W4	Make arrangements for reuniting pupils with their parents / carers. Ensure that a member of staff is present to meet and greet them.	
W5	In groups as small as practicable, inform pupils about the incident. Consider the best way to convey bad news. In the event of a tragic incident, consider seeking support from educational psychologists about the best way to inform and support pupils.	
W6	Where possible, every child should to be spoken to, and asked if they are alright, before they leave school.	
W7	Take account of religious and cultural factors. Consider contacting religious leaders within the community for support.	
W8	Ensure that staff take regular rest periods.	

Ref'	Welfare - recovery	Tick / sign / time
W9	Please refer to appendix 1 for information on welfare arrangements and post incident support after the emergency response.	

# 3.8 Roles and responsibilities - educational visit leader

Ref'	Educational visit leader - initial response	Tick / sign / time
E1	Ascertain the whereabouts of all pupils and staff. Ensure the emergency services are aware of anyone who is unaccounted for.	
E2	Contact the Headteacher (or nominated emergency contact) to ask for support. Remember to clarify international dialling codes if abroad.	
E3	Establish a basic overview of the incident. Ensure that accurate, factual information is available for those arriving on-scene.	
E4	Establish arrangements to meet the immediate welfare needs of pupils and staff.	
E5	Identify pupils with Special Educational Needs (SEN) and anyone who may be particularly vulnerable. Inform the emergency services of any pupils or staff with known medical conditions or requirements.	
E6	Ensure that a member of staff accompanies any pupils to hospital but remember the safety of everyone else, even if unharmed. Do not leave anybody isolated and try to maintain an adequate adult / pupil ratio.	
E7	Ensure other staff are briefed (and given tasks) on a regular basis. Ask staff to maintain a log of actions taken and decisions made.	
E8	Keep a log of important information, actions taken and decisions made.	
E9	Remember to retain any important items / documents. e.g.:  Contact details  Consent forms (including medical and next-of-kin details)  Maps  Tickets  Insurance policies  Proof of identity  Passports (if abroad).	
E10	Avoid making comments to the media until parents / carers have been informed.	
E11	Do not discuss legal liability with others.	

Ref'	Educational visit leader - ongoing response	Tick / sign / time
E12	Continue to assess any risks to pupils and staff. Take action to prevent further harm if necessary.	
E13	Act as the main contact for co-ordination of the response and work closely with the Headteacher / nominated emergency contact. Continue to liaise with the emergency services and other organisations.	
E14	Continue to brief staff and allocate tasks on a regular basis.	
E15	Monitor and reassure pupils. Make arrangements for the longer-term welfare needs of pupils and staff.	
E16	Consult the Headteacher (or nominated emergency contact) about arrangements for notifying parents / carers and reuniting them with their children.	
E17	Liaise with the tour operator / provider, if appropriate.	
E18	Try to obtain the names and contact details of any witnesses to the incident. If possible, obtain a written account from them.	
E19	If abroad, contact the Foreign & Commonwealth Office for support.	
E20	If abroad, check your insurance policy and seek insurance / legal advice before incurring any substantial expense (e.g. medical treatment).	
E21	Retain any receipts / documentation for insurance purposes. E.g.:  Records of expenditure  Medical certificates / hospital admission forms  Police incident number.	
E22	Check that everyone who should have been notified of the incident has been informed. Remember that information given must be limited until the facts are clear and all parents / carers have been notified.	
E23	Ask the Headteacher (or nominated emergency contact) to assist with developing a media statement, with support from other organisations as appropriate. Devise an ongoing strategy for dealing with media requests.	
E24	Ask pupils and staff to avoid speculation when talking to the media. Try to prevent the spread of misinformation (especially through the use of mobile phones).	

Ref'	Educational visit leader - recovery	Tick / sign / time
E25	Please refer to appendix 1 for providing welfare arrangements and post incident support after the initial emergency response.	
E26	Complete any necessary forms / paperwork.	

## **APPENDIX 1 - POST INCIDENT SUPPORT**

Ref'	Post incident support - assistance for pupils and parents / carers	Tick / sign / time
P1	Introduce a strategy to monitor pupils and staff who may be particularly affected by the incident. Ensure that staff is aware of this strategy.	
P2	Offer pupils and staff the opportunity for psychological support and counselling. Ensure staff and pupils know that support is available and arrange access to these services as necessary.	
P3	Consider which pupils need to be briefed, how, and by whom.	
P4	Provide opportunities for pupils to discuss their experiences (e.g. promoting discussion during class, arranging a special lesson). Do not discourage pupils from talking about their experiences.	
P5	Consider providing relevant books in the school library.	
P6	Arrange for a member of staff to visit those affected (at home or at hospital). Ask for consent from parents / carers before doing this.	
P7	Make arrangements to express sympathy to those who have been hurt. Consider encouraging pupils to send cards / messages to those affected.	
P8	Be sensitive about the demands practical issues might make on pupils (e.g. deadlines for coursework, imminent exams).	
P9	<ul> <li>Send a letter to parents / carers with information on:</li> <li>The nature of the incident</li> <li>How their child was notified of the incident</li> <li>Arrangements for support organised by the school</li> <li>Who to contact if they would like additional support.</li> </ul>	
P10	Maintain regular contact with parents / carers.	
P11	Do not make public any sensitive / confidential information about individuals unless consent has been given by pupils and parents / carers.	
P12	Consider organising an event for parents / carers to discuss any issues or concerns they might have.	
P13	If pupils who were particularly affected by the incident leave school (e.g. transferring from primary to secondary education) consider, sensitively and confidentially, notifying the Headteacher of the new school.	

Ref'	Post incident support - general actions	Tick / sign / time
P14	Request support from educational professionals trained in psychological debriefing, critical incident stress debriefing, bereavement counselling and trauma management if appropriate.	
P15	Consider requesting support from other organisations. E.g.:  Teacher Support Network  Samaritans Cruse Bereavement Care.	
P16	Manage any distress that could be caused by ongoing Police enquiries, legal proceedings and media attention.	
P17	Cancel or rearrange any events which are inappropriate.	
P18	Plan appropriate support for staff to enable them to cope with any questions or discussions pupils might have about the incident.	
P19	Ensure that any new roles given to staff do not place too great a burden. Over time, staff may need to be relieved of any additional responsibilities given to them.	
P20	Ensure that new staff is made aware of the incident, which pupils were involved and how they were affected.	
P21	Consider any actions which can be taken to support the local community if affected by the incident (e.g. fund raising).	

Ref'	Post incident support - returning after a period of absence	Tick / sign / time
P22	Negotiate with parents / carers a suitable date for returning to school after a period of absence.	
P23	Consider if any additional support could be provided which would make the return easier. e.g.:  Initial part-time attendance Alternative methods of teaching A sanctuary that pupils could use if upset during the school day.	
P24	Brief pupils who may be able to help in the process of resettling (e.g. close friends).	
P25	Ensure that all staff is made aware of the need for sensitivity. Put in place special arrangements for:  Missed work Rescheduling projects Exams.	

Ref'	Post incident support - funeral arrangements	Tick / sign / time
P26	Contact bereaved families to express sympathy on behalf of the school.	
P27	Take account of religious and cultural factors (e.g. some faiths wish to hold funerals within 24 hours of death). Consider contacting religious leaders within the community for support.	
P28	Consult parents / carers sensitively about funeral arrangements. Try to establish if representatives from the school will be invited to the service. It may be useful to consider:  Closing the school on the day of the funeral as a mark of respect A senior member of staff attending the funeral on behalf of the school If staff and pupils can be allowed time off school to attend the funeral Providing transport to take pupils and staff to the funeral Providing pupils with information about what happens at funerals Arranging floral tributes and / or donations.	

Ref'	Post incident support - remembrance	Tick / sign / time
P29	Taking into account the wishes of the family, consider providing a suitable memorial at the school:  Garden  Seating area / bench  Tree  Book of condolence  Fountain  Sculpture  Painting  Photograph  Prize (e.g. a sporting / academic trophy for older children).	
P30	Be aware of important dates which may need to be prepared for. e.g.:  Birthdays Christmas Mother's day Father's day Anniversary of the event.	
P31	Discuss with governors, staff, parents / carers and pupils how to mark anniversaries and other important dates. e.g.:  Commemorative service Special assembly Concert Display Sports event.	
P32	Be aware of renewed media interest near anniversaries of the event.	

#### **APPENDIX 2 - BUSINESS CONTINUITY PLAN**

A Business Continuity Plan documents appropriate back-up measures to reduce the likelihood of disruptive incidents occurring and/or reduce the potential impact of such incidents should they occur. Schools need to consider strategies for the following organisational resources to ensure its recovery and continuity in the face of an emergency or other major incident or disruption: -

Loss of personnel	Impact of loss (short-term, medium-term, long-term)	Back-up measures / restorative arrangements	Notes / instructions
Headteacher		Deputy/acting head/recruitment to headship	
Teaching staff	No teaching in all or some classes	Use HLTA TAs/double up classes/supply/buddy school	
Business managers	Communication/finance	Other staff members into office/use Children Centre/peri bursar/advice from Cluster schools/re appoint	
Office staff	Communication/school routine	As above	
Catering staff	No hot food	Catering agency supply staff/sandwiches from home	
Cleaning staff	Dirty school	Support staff/agency staff/re appoint	
Superintendent	Essential services to school/lock up & open up/security/safety in the workplace/key maintenance	Supply/buddy schools/H&S Team/RF/SLT & GT CP/recruitment	

Loss of buildings Impact of loss Back-up measures / (short-term, medium-term, long-term) restorative arrangements
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Offices	communication	Re locate to DHT room/HCC/reconnect access controls for gates to new/temporary office/re establish server to temp office/remote access to SIMMS/re locate CCTV monitor. Relocate to buddy school	
Classrooms	Loss of learning time	Use hall & other spaces/split classes/close classes & send pupils home/ set up remote learning/buddy school	
Kitchens	No hot meals	/ask parents to send pack ups/Contact catering to deliver ready made meals to school	
Libraries	No books to borrow/reduced learning space	Re locate books to Resource Room	
Sports facilities		PE outside or at Farnley Academy or cluster school	
Staff room	Tea coffee facilities	Use Food Tech room or HCC office. Tea lady	
Toilets/shower rooms		Use HCC & access toilets/portable toilets	

Loss of Information/data	Impact of loss (short-term, medium-term, long-term)	Back-up measures / restorative arrangements	Notes / instructions
Computer network		Contact Connect Up & Kyle for re installation/alternative lines	
Website/extranet		Kyle/ Connect Up/Krystal cpanel for back up/Use Schoop to push information/use AGORA website	

Attendance management system	Connect Up/Bursar/Office Staff
Email system	Schoop/As above
Telephony	NCS to re route lines/ use Schoop & email to communicate
Text messaging system	Email/telephone/mobile network
Hard copy records including coursework	Fire Policy & records hard in school & copy on flash drive. Buildings content kept off site Pat testing & Fire RA & Policy in fire protected room in school. SIMMs back up with Connect Up & Curriculum.

Loss of key suppliers & supplies	Impact of loss (short-term, medium-term, long-term)	Back-up measures / restorative arrangements	Notes / instructions
Transport	NA		
Catering	See above		
Cleaning	See above		
Fuel	NA		
Utilities	Water shut down/no electricity	Close school/Contact suppliers	
Machinery/plant	No hot water no hot water	Close school/Contact Oldroydes	
Security systems	No fire/intruder alarm	Board up windows/extra patrols /Contact ADT/opening closing hours reviewed/ limit entry to school through one gate/inform police/inform insurance/inform Fire Service	

Access/adaptations/lifts etc.	Utilise other access points around school & re route/Buddy School	

## **APPENDIX 3 - SITE INFORMATION**

Utility supplies	Location	Notes / instructions
Gas	Plant Room Gas Room	Plant Room houses plunger valves to isolate school supply Gas Room to isolate from the metre
Water	Plant Room	Located under Boiler Panel
Electricity	Plant Room	Main Distribution Board in separate cupboard in Plant Room
Heating	Plant Room	Each system can be isolated separately

Internal hazards	Location	Notes / instructions
Asbestos	NA	
Chemical store(s)	Cleaning Cupboard Gas Room	In separate lockable cupboard in general office area

Pre-designated areas	Location	Notes / instructions
SEMT briefing area	IT Suite	
Media briefing area	HT Office/IT Suite	

Back-up Locations	Location	Notes / instructions
	Counselling Room	
	DHT Office	
	Superintendents House	

## **APPENDIX 4 - EVACUATION**

Signals	
Signal for fire evacuation	Internal alarm
Signal for bomb evacuation	Internal Alarm
Signal for all-clear	verbal

Assembly points - fire evacuation	
Fire evacuation assembly point A	playground
Fire evacuation assembly point B	School field
Fire evacuation assembly point C	Football Field

Assembly points - bomb evacuation	
Bomb evacuation assembly point A Football Field	
Bomb evacuation assembly point B	Buddy School (Farnley Academy)

If the school has been evacuated and pupils are not able to return to school (or go home) it may be possible to relocate temporarily to another building (e.g. buddy school or place of safety).

Pre-identified buddy school / place of safety / rest centre	
Name of premise	Farnley Academy/Ryecroft Academy/Cobden Primary Farnley Hall
Type of premise	School LCC offices (Parks & Countryside)
Contact name and details of key holder(s)	
Address	
Directions / map	
Estimated travel time (walking, with pupils)	Farnley Hall 15 minutes Farnley Academy 10 minutes Ryecroft 20 minutes Cobden 30 minutes
Estimated travel time (by coach, with pupils)	Walking
Capacity	
Capacity (sleeping)	

Facilities / resources	
Notes	

# **APPENDIX 5 - SHELTER**

Signals	
Signal for shelter	If outside ring hand bell If inside verbal
Signal for all-clear	Verbal

Upon hearing the shelter signal, take the action below.

Ref'	Initial response - shelter	Tick / sign / time
S1	Ensure all pupils are inside the school building.	
S2	If appropriate, move pupils away from the incident (e.g. to the other side of the building).	
<b>S</b> 3	Dial 999, if appropriate. Dial once for each emergency service that you require.	
S4	If sheltering from an environmental hazard (e.g. a smoke plume) ensure all doors and windows are closed and ventilation / air circulation systems are switched off.	
S5	Check for missing / injured pupils, staff and visitors.	
S6	Reassure pupils and keep them engaged in an activity or game.	
S7	Notify parents / carers of the situation.	
S8	Remain inside until an all-clear has been given, or unless told to evacuate by the emergency services.	

## **APPENDIX 6 - LOCKDOWN**

Signals	
Signal for lockdown Intermittent bells	
Signal for all-clear	verbal

Lockdown	
Rooms most suitable for lockdown	Hall with ICT/food tech/library if necessary
Entrance points (e.g. doors, windows) which should be secured	Conservatory Hall to Conservatory All doors leading to lock down room & designated rooms (hall to KS2/library to Y1/ICT to Y1/food tech to office area
Communication arrangements	<ul> <li>Two-way radios</li> <li>Classroom telephones</li> <li>Mobile phones</li> <li>Instant messaging / email</li> <li>Use cordless telephones from office &amp; HT Office &amp; DHT (in coming) Office &amp; Children's Centre (outgoing)</li> </ul>
Notes	

Upon hearing the lockdown signal, take the action below. If someone is taken hostage on the premises, the school should seek to evacuate the rest of the site.

Ref'	Initial response - lockdown	Tick / sign / time
L1	Ensure all pupils are inside the school building. Alternatively, ask pupils to hide or disperse if this will improve their safety.	
L2	Lock / secure entrance points (e.g. doors, windows) to prevent the intruder entering the building.	
L3	Dial 999. Dial once for each emergency service that you require.	
L4	<ul> <li>Ensure people take action to increase protection from attack:</li> <li>Block access points (e.g. move furniture to obstruct doorways)</li> <li>Sit on the floor, under tables or against a wall</li> <li>Keep out of sight</li> <li>Draw curtains / blinds</li> <li>Turn off lights</li> <li>Stay away from windows and doors.</li> <li>Put mobile phones on silent.</li> </ul>	
L5	Ensure that pupils, staff and visitors are aware of an exit point in case the intruder does manage to gain access.	
L6	If possible, check for missing / injured pupils, staff and visitors.	

L7	Remain inside until an all-clear has been given, or unless told to	
	evacuate by the emergency services.	

# **APPENDIX 7 - SCHOOL CLOSURE**

Ref'	Generic actions - initial response	Tick / sign / time
SC1	Assess the need for closure. Consider whether any mitigation measures are possible, such as:  Partially opening the school to some pupils  Asking a buddy school for assistance  Purchasing infection control supplies (in the event of a public health incident).	
SC2	If necessary, assemble an SEMT.	
SC3	Seek support from other organisations as appropriate.	
SC4	Ensure that everyone who needs to be aware of the closure is notified, using the most suitable options in appendix 8. It may be appropriate to inform:  Pupils Parents / carers Staff Governors Local radio stations The local authority.	
SC5	If the closure takes place during the school day, arrange transport for pupils as necessary.	
SC6	If the closure takes place outside school hours, at least one member of staff should be present at the school entrance at the beginning of the school day, to ensure that any pupils who do arrive are informed of the closure, and to check pupils are able to return home safely.	
SC7	Make alternative arrangements for exams if necessary.	

If the school is likely to be closed for a significant period of time, consider the actions below.

Ref'	Generic actions - ongoing response	Tick / sign / time
SC8	Ensure pupils, parents / carers, governors and the media are regularly informed of developments.	
SC9	Consider how pupils with Special Educational Needs (SEN) or medical needs may be affected if the school remains closed for an extended period of time.	
SC10	Ensure the security of the school premises.	
SC11	Put in place arrangements for remote learning.	

## **APPENDIX 8 - COMMUNICATIONS**

Designated telephone lines	Contact number	Location of telephone
Incoming calls	0113 2637364	School Office
Outgoing calls	0113 2636138	Children's Centre

All relevant parties should be updated at regular intervals on the incident; even if no significant developments have occurred since the last time of contact.

Methods of communication	Notes / instructions	
Answer phone	<ul> <li>Example of pre-recorded message</li> <li>Instructions on setting to 'message only' mode</li> <li>CM can you write instructions for this &amp; how to transfer/retrieve/hold/get another line/record a message</li> <li>Can it be updated remotely or only from the school site?</li> </ul>	
School website / extranet	<ul> <li>Log-in details All staff have permission to edit web pages</li> <li>Kyle &amp; Connect Up would be able to login</li> <li>Who is authorised / trained to edit the website? School teaching staff &amp; J Rowlands</li> <li>Can it be updated remotely or only from the school site? Updated remotely</li> <li>If the website cannot be accessed, Contact Connect UP. Contact Kyle 07960082848</li> </ul>	
Text messaging system	<ul> <li>Log-in details All teaching staff &amp; office have their own log ins</li> <li>Who is authorised / trained to use the text messaging system? As above</li> <li>Can it be used remotely or only from the school site? Remotely</li> </ul>	
Local radio stations	<ul> <li>Instructions for reporting school closures.</li> <li>Log onto Leeds Hub, Leadership &amp; click on school closure, add issue.</li> </ul>	
Telephone tree	Hot Mail number to ring & that sends messages across local schools 0113 3783646	
Sign at school entrance		
Newsletter	Paper copy/schoop & on website	
Email		
Letter		
School notice board	Glass fronted message boards	

Preferred methods of communication are included below (although these may change depending on the exact nature of the incident).

Group	Preferred method of contact	Contact details are available from
Pupils	verbal	

Parents / carers	Text/schoop	
Governors	email	
Extended services	email	

## **APPENDIX 9 - BOMB THREATS**

record as much information as possible.	e who claims to have information about a bomb,
Time of call:	Telephone number you were contacted on:
Exact wording of the threat:	
+ Stay calm. Being cautious, and without prov	oking the caller, try to ask the questions below.
Where is the bomb right now?	What will cause it to explode?
When will it explode?	Did you place the bomb? If so, why?
What does it look like?	What is your name?
What kind of bomb is it?	What is your telephone number?
What is your address?	
+ Try dialling 1471. You may get information o	n where the phone call was made from.
Did dialling 1471 work?	Time the call ended:

Carry out further actions based on Police advice. What gender was the caller? Male Female Did the caller have an accent? Approximately how old was the caller? Did the caller use a codeword? Did the caller sound familiar? What sort of voice did the caller have? Normal Well spoken Impediment Loud Poorly spoken Stutter Quiet Deep Lisp Whispered High pitched Slurred Clear Hoarse Other Disguised Nasal At what pace did the caller speak? Normal Quick Slow What manner did the caller have? Normal Upset Irritated Calm Muddled Angry Excited Rational Other Laughing Irrational Were there any distinguishable background noises? Notes:

Contact the Police (999) and Headteacher / nominee immediately.

### **APPENDIX 10 - SUSPICIOUS PACKAGES**

Postal bombs or biological / chemical packages might display any of the following signs:

- Excessive wrapping
- Grease marks or oily stains on the envelope / wrapping
- An unusual odour including (but not restricted to) ammonia, almonds or marzipan
- Discolouration, crystals or powder-like residue on the envelope / wrapping
- Visible wiring / tin foil
- Heavy weight for the size of the package
- Uneven weight distribution
- Too many stamps for the weight of the package
- Poor hand writing, spelling or typing
- Delivery by hand from an unknown source
- Wrongly addressed or come from an unexpected / unusual source
- No return address or a postmark that does not match the return address.

The likelihood of a school receiving a postal bomb or biological / chemical package is low. However, if you do receive a suspicious package carry out the actions below.

Ref'	Initial response - upon receiving a suspicious package	Tick / sign / time
SP1	Put the letter / package down gently and walk away from it:  Do not touch the package further  Do not move it to another location  Do not put the package into anything (including water)  Do not put anything on top of it.	
SP2	Note its exact location.	
SP3	Evacuate the building, keeping people away from the room as far as possible. Ensure that any assembly points are located away from the danger of flying glass.	
SP4	Notify the Police (999) and the Headteacher / nominated emergency contact immediately.	
SP5	Do not use mobile phones, two-way radios or sound the alarm using the break glass call points.	

If anyone is exposed to a potentially hazardous substance carry out the actions below.

Ref'	Initial response - if exposed to a potentially hazardous substance	Tick / sign / time
SP6	Keep all persons exposed to the material separate from others and available for medical examination. Ask them to remain calm and avoid touching their eyes, nose or any other part of their body.	
SP7	Ensure that ventilation / air circulation systems in the building have been turned off and that all doors (including internal fire doors) and windows have been closed.	
SP8	Anyone experiencing symptoms of chemical exposure (e.g. streaming eyes, coughs and irritated skin) should seek medical attention urgently.	

## **APPENDIX 11 - LOG-KEEPING GUIDELINES**

	Thursday, 19/05/2011
7.40pm	Received call from Jane Sutcliffe at the council. Report of a fire at
	school (although she's unsure which parts of the building are
	affected). Police and fire service are on-scene. Jane offered to send
	someone to the school to assist with the response - I gave her my
	mobile number and she'll let me know who will attend. I'll contact
	Philip Healy (caretaker) and we'll aim to arrive at school within half
	an hour.
7.50pm	Rang Philip. Number engaged.
7.55pm	Rang Philip. Told him about the situation and asked him to meet me
	at the school entrance as soon as possible. He'll be there for 8.15pm.
8.05pm	Received text message from Jane - someone from her team (Andrew
	Taylor) will meet us at the entrance in about 10 / 15 minutes. Mobile
	number for Andrew: 07802 388 07802 338 202.
8.20pm	Arrived at school, Philip and Andrew already there. Spoke to fire
1	officer - one classroom ablaze, adjacent ones likely to be severely
	affected by smoke damage. Unsure of the cause but arson can't be
	ruled out at the moment. We'll have to close the school tomorrow.
	Also need to arrange a site visit in the morning (provisional time 8am).
8.40pm	Informed Anna Hughes (deputy headteacher) about the incident.
1	Asked her to notify parents / carers that the school will be closed
/	tomorrow. She'll arrange for other staff and governors to be told and
	put a notice on the school website. I'll contact the radio stations.

Notes should be recorded in chronological order.

If you make a mistake don't try to overwrite the original text - cross it out with a single line and start again.

Only include times, dates or initials within the margins.

- + Notes should be clear, intelligible and accurate.
- + Include factual information.
- + Use plain and concise language.
- + Keeps records of any expenditure.
- + Do not remove any pages.
- + Do not use correction fluid.



This document has been adapted by LCC Resilience & Emergencies Team from a template originally developed by Nottinghamshire County Council as part of the 'Developing Community Resilience through Schools' Project.

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